# Legal Disclaimer

- » Disclaimer of Warranties, Inaccuracies or Errors
- » Availability
- » Third Party Interaction and Links to Third Party Sites
- » Copyrights
- » You may not
- » Trademarks
- » Privacy Statement in respect of online job applications

Raj Borax Private Limited (RAJ BORAX) has its own separate identity but in this web site we may sometimes use "RAJ BORAX", "RBPL", "we" or "us" when we refer to Raj Borax Private Limited.

#### Disclaimer of Warranties, Inaccuracies or Errors

- All information, content, material and product offered in this site are provided on an "as is" and "as available" basis, and
  are without any representations, warranties or guarantees of any kind, express or implied. RAJ BORAX ("hereinafter
  "RAJ BORAX") does not warrant that the information which is provided is absolute and complete in any manner
  whatsoever.
- 2. To the fullest extent permissible by applicable law, RAJ BORAX disclaims all warranties, express or implied in respect of any of the information, content, material and products, including, but not limited to, any implied warranties of merchantability, fitness for a particular purpose, non-infringement, freedom from computer virus or other violations of rights. RAJ BORAX does not warrant or make any representations regarding the use, validity, accuracy or reliability of, or the results of the use of, or otherwise respecting, the information, content, products and materials on this site or any sites linked to this site.
- 3. Furthermore, any ideas and /or information provided or gained from this site would not necessarily reflect the views of RAJ BORAX or its directors or employees. RAJ BORAX does not guarantee that this site would reflect information which is either accurate, complete or current. Users of the site are required to make all their necessary verifications in this regard. Price and other information is subject to change at any time whatsoever.
- 4. NO LIABILITY: Under no circumstances, including but not limited to negligence, shall RAJ BORAX or its directors or employees be liable for any special or consequential damages that are alleged to have resulted from the use and/or inability to use this site or information contained within. In no case shall RAJ BORAX or its directors or employees be liable to any person or entity for any damages or losses resulting either directly or indirectly from accessing this site. The information provided herein and any communications subsequently entertained or responded to are / shall be gratis and are/shall be outside the purview of any consumer protection law. Any recipient or user of any information or material in this site may use / rely upon the information or material entirely at his / its own risk.
- 5. Information is supplied upon the condition that the persons receiving the same will make their own determination as to its suitability for their purposes prior to use or in connection with the making of any decision. No Information at this web site shall constitute an invitation to invest in RAJ BORAX or any affiliates. Any use of this website or the Information is at your own risk. Neither RAJ BORAX and RAJ BORAX affiliates, nor their officers, employees or agents shall be liable for any loss, damage or expense arising out of any access to, use of, or reliance upon, this website or the Information, or any website linked to this website.
- 6. Nothing contained herein is to be construed as a recommendation to use any product, process, equipment or formulation, in conflict with any patent, or otherwise and RAJ BORAX makes no representation or warranty, express or implied that, the use thereof will not infringe any patent, or otherwise.
- 7. This website is provided to you on an "as is" and "where-is" basis, without any warranty. RAJ BORAX, for itself and any third party providing materials, products, services, or content to this website, makes no representations or warranties, either express, implied, statutory or otherwise of merchantability, fitness for a particular purpose, or non-infringement of third party rights, with respect to the website, the services or the products offered through this website, the information or any products or services to which the information refers. RAJ BORAX will not be liable to you or any third party for any damages of any kind, including but not limited to, direct, indirect, incidental, consequential or punitive damages, arising from or connected with the site, including but not limited to, your use of this site or your inability to use the site, even if RAJ BORAX has previously been advised of the possibility of such damages.
- 8. It would be possible that human errors, errors due to delays in updating information or other system related and other errors could exist in the Site and the information contained in the Site, including without limitation information in relation to the ledger balances / account status of the Site user hosted to the Site. RAJ BORAX clarifies that the details mentioned on the Site are not intended to be a part or replacement for the books of accounts of RAJ BORAX. RAJ BORAX does not guarantee the completeness, accuracy or finality of the Site or the said information.

- 1. RAJ BORAX controls and operates this web site from India and makes no representation that the materials are appropriate or will be available for use in other locations. If you use this web site from outside the India, it would also be subject to the additional condition that you are entirely responsible for compliance with all applicable local laws applicable to you, along with the provisions of the exchange control laws applicable in India.
- 2. RAJ BORAX may have several websites offering products, services, content and various other functionalities (collectively the "Services") to specific regions worldwide. The Services offered in one region may differ from those in other regions due to availability, local or regional laws, shipment and other considerations. RAJ BORAX does not make any warranty or representation that a user in one region may obtain the Services from the RAJ BORAX site in another region and RAJ BORAX may cancel a user's order or redirect a user to the site for that user's region if a user attempts to order Services offered on a site in another region.
- 3. Information that RAJ BORAX publishes on the World Wide Web may contain references or cross references to RAJ BORAX products, programs and services that are not announced or available in your country. Such references do not imply that RAJ BORAX intends to announce such products, programs or services in your country. Consult your local RAJ BORAX business contact for information regarding the products, programs and services that may be available to you.

#### Third Party Interaction and Links to Third Party Sites

- 1. In your use of the web site, you may enter into correspondence with, purchase goods and/or services from, or participate in promotions of advertisers or members or sponsors or sites linked from the web site. Any such correspondence, advertisement, purchase or promotion, including the delivery of and the payment for goods and/or services, and any other term, condition, warranty or representation associated with such correspondence, purchase or promotion, is solely between you and the applicable third party. You agree that RAJ BORAX has no liability, obligation or responsibility for any such correspondence, purchase or promotion between you and any such third party.
- 2. This website may be linked to other websites on the World Wide Web that are not under the control of or maintained by RAJ BORAX. Such links do not indicate any responsibility or endorsement on our part for the external website concerned, its contents or the links displayed on it. These links are provided only as a convenience, in order to help you find relevant websites, services and/or products that may be of interest to you, quickly and easily. It is your responsibility to decide whether any services and/or products available through any of these websites are suitable for your purposes. RAJ BORAX is not responsible for the owners or operators of these websites or for any goods or services they supply or for the content of their websites and does not give or enter into any conditions, warranties or other terms or representations in relation to any of these or accept any liability in relation to any of these (including any liability arising out of any claim that the content of any external web site to which this web site includes a link infringes the intellectual property rights of any third party).

# Copyrights

None of the material contained in this Site may be copied, reproduced, distributed, republished, downloaded, displayed, posted or transmitted in any form or by any means including, but not limited to, electronic, mechanical, photocopying, recording or otherwise, without the prior written consent of RAJ BORAX. All copyright and other intellectual property rights in this material is owned by RAJ BORAX or have been licensed for use to RAJ BORAX by the owners of the rights.

## You may not

Copy (whether by printing off onto paper, storing on disk, downloading or in any other way), distribute (including distributing copies), download, display, perform, reproduce, distribute, modify, edit, alter, enhance, broadcast or tamper with in any way or otherwise use any material contained in the web site. These restrictions apply in relation to all or part of the material on the web site;

Copy and distribute this information on any other server, or modify or re-use text or graphics on this system or another system. No reproduction of any part of the web site may be sold or distributed for commercial gain nor shall it be modified or incorporated in any other work, publication or web site, whether in hard copy or electronic format, including postings to any other web site.

Remove any copyright, trade mark or other intellectual property notices contained in the original material from any material copied or printed off from the web site; or link to this web site, without our express written consent.

#### **Trademarks**

The trademarks, service marks and logos (Trademarks) used and displayed on this Site are registered or unregistered Trademarks of RAJ BORAX. Nothing on this Site shall be construed as granting, by implication, estoppels or otherwise any license or right to use any Trademark displayed on the Site without the prior written consent of the Trademark owner. RAJ BORAX prohibits use of any RAJ BORAX logo and Trademark even while creating links on any sites, unless the establishment of such link is approved in advance by RAJ BORAX in writing.

### Privacy Statement in respect of online job applications

#### Careers privacy statement

RAJ BORAX shall take all reasonable steps to safeguard personal information provided by you while applying for a job in RAJ BORAX via the Careers section of this web site While making online applications for job vacancies in RAJ BORAX, you should provide complete and correct information to the best of the your knowledge. Providing false information will lead to rejection of your application.

#### Authorization

By applying for a job in RAJ BORAX via the Careers section of this website, you authorise RAJ BORAX and/or its authorised agents to undertake a background investigation including, but not limited to, a criminal background check, a job reference check, and verification of any information you have provided, and you authorise all corporations, companies, educational institutions, persons, law enforcement agencies, criminal and Civil courts, and former employers to release information they may have about you.

#### Disclaimer of Liability:

Under no circumstances, including but not limited to negligence, RAJ BORAX or its directors or employees shall have any liability of any nature whatsoever, in respect of personal information provided by you on this website.